



Country Days

Safeguarding Young Persons Policy

Last revised: June 2022. Next revision due: June 2023

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Country Days believes that it is always unacceptable for a child or young person to experience abuse of any kind and recognises its responsibility to safeguard the welfare of all children and young people, by a commitment to practice which protects them.

Country Days is an educational charity and a voluntary organisation. This policy applies to all staff, volunteers, trustees or anyone working on behalf of Country Days including children, young people and vulnerable adults.

Country Days is committed to Safeguarding and providing the welfare both physical and emotional of all students attending our courses

The purpose of the policy:

- To provide protection for the children and young people who receive Country Days services, including the children of adult members or users.
- To provide staff and volunteers with guidance on procedures they should adopt in the event that they suspect a child or young person may be experiencing, or be at risk of, harm.

We recognise that:

- The welfare of the child/young person is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm or abuse;
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

We will seek to keep children and young people safe by:

- Valuing them, listening to and respecting them.
- Adopting child protection guidelines through procedures and a code of conduct for staff and volunteers.
- Recruiting staff and volunteers safely, ensuring all necessary checks are made.
- Sharing information about child protection and good practice with children, parents, staff and volunteers sharing information about concerns with agencies who need to know, and involving parents and children appropriately.
- Providing effective management for staff and volunteers through supervision, support and training.

In the event of a young person disclosing information:

- If a disclosure is made to any member of staff, initial contact will be made with LG or VH.

- LG/VH will talk to the young person, will record (with the young person's permission) details of the disclosure and contact relevant adults depending on disclosure made.
- If needed, relevant agencies will be contacted and communication will continue with carers, staff and founders.
- The majority of the staff have to undertake safeguarding training through their employment (most staff are currently employed in schools) and for any member of staff who does not have this basic training with guide lines is undertaken by the Country Days safeguarding leads VH & LG
- All adults working for Country Days have a valid DBS check.

In the event of an accident or injury at the field:

- Ambulance access is available throughout the field with relevant tracks, a member of staff will be waiting at the road to guide the ambulance in. Every young person will be accompanied by an adult (either a member of staff or when possible their guardian)
- The young person's guardian is contacted immediately by the Country Days administrator
- Ambulance services are made aware prior to the course of the exact location of the Leys and the dates of the course by the Country Days administrator .
- Trained first aid staff are located at the field at all times. A designated medical area is set up with basic first aid equipment and (if a young person has emergency medication such as an EpiPen, they are instructed to have this with them at all times).
- First aid equipment is checked and stocked prior to each course. Replacements are purchased upon use or renewal dates.
- All staff are provided (prior to the course to aid necessary planning) with relevant medical information on all young people including allergies and medication taken.
- Contact will be made with young person's carer following all injuries and accidents at the field (this includes stings, falls, bites etc.).
- Founders are made aware of any injuries or accidents at the field on a daily basis.

We are also committed to reviewing our policy and good practice annually.